

5 LESSONS TO LEARN AS A BEGINNER SCRUM MASTER



THIS IS HOW
WE DO IT



BY

Agile
vengers

Lesson 1: Every beginning is hard

HONESTY IS YOUR BEST POLICY. DON'T 'FAKE IT TILL YOU MAKE IT'. BE OPEN WHERE YOU'RE STILL LEARNING, AND DON'T BE AFRAID TO TAKE A CHANCE WHEN YOU WANT TO IMPLEMENT SOMETHING NEW. YOUR TEAM WILL GROW WITH YOU AS YOU FACE NEW CHALLENGES TOGETHER.

HI GUYS,
I'M NEW TOO.



Lesson 2: People will resist change

WE'RE CREATURES OF HABIT. FOR MOST TEAMS AGILE TRANSFORMATION IS A RADICAL CHANGE. DON'T FORCE THEM, BUT GUIDE YOUR TEAM THROUGH TO AN UNDERSTANDING OF AGILE. BE PATIENT, CELEBRATE THE SMALL WINS AND GIVE YOUR TEAM RECOGNITION.



Lesson 3: Transparency can be scary

TRANSPARENCY IS A VERY REVEALING PROCESS THAT QUICKLY BRINGS TO LIGHT ANY TIME-WASTING ACTIVITIES & EXPOSES THOSE WHO INDULGE THEM. INITIALLY, THIS WILL HACK SOME PEOPLE OFF. THE ABSOLUTE KEY HERE IS TO GET ALONGSIDE THESE COLLEAGUES RATHER THAN 'CALL THEM OUT'.

WHY DO I NEED TO TELL YOU WHAT I'M DOING TODAY?

WHY DO I NEED TO TELL EVERYONE WHAT I DID YESTERDAY?



Lesson 4: You're a leader

SCRUM MASTER; THE TERM IS ACTUALLY 'SERVANT-LEADER'. YOU'RE THERE TO GUIDE THE TEAM TO A PLACE OF TRUE AUTONOMY AND EFFICIENT SELF-ORGANISATION. PUT THE TEAM FIRST, LEARN TO UNDERSTAND WHERE THEY'RE AT AND MEET THEM THERE FIRST BEFORE TRYING TO BRING ABOUT CHANGE.



YOU'RE LEADING A NEW AGILE MINDSET WITH KEY VALUES AND PRINCIPLES THAT WILL CHANGE THE WAY YOU 'GET STUFF DONE' AND PERMEATE TO THOSE AROUND YOU.



Lesson 5: Be an 'Agile Mary Poppins'



YOUR ULTIMATE GOAL IS TO MAKE YOURSELF OBSOLETE. EVERYTHING YOU'RE DOING WITH THE TEAM IS COACHING THEM TO BE AN UNSTOPPABLE 'VALUE PRODUCTION' MACHINE.

YOU REALLY DO NEED TO THINK LIKE AN AGILE MARY POPPINS - THERE TO DO YOUR JOB AND MOVE ON ONCE IT'S DONE.



We're still learning

**EVERYONE'S STORY IS DIFFERENT.
KEEP SHARING THESE EXPERIENCES
& REMAIN OPEN TO DEVELOPMENT.
TOGETHER WE COULD REALLY BUILD
SOME SUPER TEAMS.**



TO FIND OUT MORE
ABOUT THE LESSONS
WE LEARNT AS SCRUM
MASTERS, VISIT
AGILEAVENGERSHUB.COM

